SEARCH INSTITUTE

FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2024 AND 2023



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INDEPENDENT AUDITORS' REPORT

Board of Directors Search Institute Minneapolis, Minnesota

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of Search Institute, which comprise the balance sheets as of December 31, 2024 and 2023, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Search Institute as of December 31, 2024 and 2023, and the changes of its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of Search Institute and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Search Institute's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Search Institute's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Search Institute's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Clifton Larson Allen LLP

CliftonLarsonAllen LLP

Minneapolis, Minnesota April 15, 2025

SEARCH INSTITUTE BALANCE SHEETS DECEMBER 31, 2024 AND 2023

		2024	2023
ASSETS			
CURRENT ASSETS			
Cash and Cash Equivalents	\$	408,751	\$ 265,529
Investments		3,620,682	5,772,623
Prepaid Expenses		112,613	143,975
Inventory, Net		15,420	26,917
Accounts Receivable, Net		123,092	154,500
Grants Receivable		1,101,799	 2,799,770
Total Current Assets		5,382,357	9,163,314
PROPERTY, PLANT, AND EQUIPMENT			
Office Furniture and Equipment		271,288	275,849
Website and Software		167,125	167,125
Leasehold Improvements		263,950	 263,950
Total		702,363	706,924
Less: Accumulated Depreciation and Amortization	_	(666,861)	 (605,310)
Total Property, Plant, and Equipment, Net		35,502	101,614
OTHER ASSETS			
Right-of-Use (ROU) Asset, Net		175,709	87,336
Long-Term Grants Receivable, Net		-	835,272
Beneficial Interest in Assets Held by Others		34,236	 32,254
Total Other Assets		209,945	 954,862
Total Assets	\$	5,627,804	\$ 10,219,790

SEARCH INSTITUTE BALANCE SHEETS (CONTINUED) DECEMBER 31, 2024 AND 2023

		2024	 2023
LIABILITIES AND NET ASSETS			
CURRENT LIABILITIES			
Accounts Payable	\$	85,550	\$ 201,878
Accrued Liabilities		277,631	327,116
Deferred Revenue - Consulting		45,270	50,627
Deferred Revenue - Curriculum and Training		27,908	32,970
Lease Liability, Current		69,613	 117,872
Total Current Liabilities		505,972	730,463
LONG-TERM LIABILITIES			
Lease Liability, Long-Term	_	100,960	 19,790
Total Long-Term Liabilities		100,960	 19,790
Total Liabilities		606,932	750,253
NET ASSETS			
Without Donor Restrictions			
Undesignated		1,859,033	 2,291,404
Total Without Donor Restrictions		1,859,033	2,291,404
With Donor Restrictions		3,161,839	 7,178,133
Total Net Assets		5,020,872	 9,469,537
Total Liabilities and Net Assets	\$	5,627,804	\$ 10,219,790

SEARCH INSTITUTE STATEMENTS OF ACTIVITIES YEARS ENDED DECEMBER 31, 2024 AND 2023

	2024				2023						
	Wi	thout Donor	V	Vith Donor			Without Donor		Nith Donor		
	Restrictions		R	lestrictions	 Total	R	estrictions	F	Restrictions		Total
OPERATING SUPPORT AND REVENUE								-			
Grants	\$	197,767	\$	251,189	\$ 448,956	\$	700,000	\$	1,822,388	\$	2,522,388
Consulting		240,762		-	240,762		310,028		-		310,028
Curriculum Sales and Training		1,078,330		-	1,078,330		1,272,427		-		1,272,427
Contributions		45,415		-	45,415		43,271		-		43,271
Royalties		4,418		-	4,418		11,885		-		11,885
Change in Value of Beneficial Interest		-		1,982	1,982		-		1,487		1,487
Investment Income		191,972		125,427	317,399		205,744		110,713		316,457
Other Income		3,184		-	3,184		29,142		-		29,142
Subtotal		1,761,848		378,598	2,140,446		2,572,497		1,934,588		4,507,085
Net Assets Released from Restrictions		4,394,892		(4,394,892)	-		2,992,797		(2,992,797)		-
Total Operating Support and Revenue		6,156,740		(4,016,294)	2,140,446		5,565,294		(1,058,209)		4,507,085
OPERATING EXPENSE											
Program Services		5,350,472		-	5,350,472		4,231,838		-		4,231,838
Management and General		1,022,159		-	1,022,159		1,419,561		-		1,419,561
Fundraising		216,480		-	216,480		112,363		-		112,363
Total Operating Expense		6,589,111		-	 6,589,111		5,763,762		-		5,763,762
CHANGE IN NET ASSETS		(432,371)		(4,016,294)	(4,448,665)		(198,468)		(1,058,209)		(1,256,677)
Net Assets - Beginning of Year		2,291,404		7,178,133	 9,469,537		2,489,872		8,236,342		10,726,214
NET ASSETS - END OF YEAR	\$	1,859,033	\$	3,161,839	\$ 5,020,872	\$	2,291,404	\$	7,178,133	\$	9,469,537

SEARCH INSTITUTE STATEMENTS OF FUNCTIONAL EXPENSES YEARS ENDED DECEMBER 31, 2024 AND 2023

		202	24		2023						
		Management									
	Program	and General	Fundraising	Total	Program	and General	Fundraising	Total			
Payroll	\$ 2,492,304	\$ 295,021	\$ 170,267	\$ 2,957,592	\$ 1,893,046	\$ 695,058	\$ 68,190	\$ 2,656,294			
Fringe Benefits and Payroll Taxes	494,800	58,569	33,803	587,172	350,670	157,619	13,638	521,927			
Office Expenses	92,770	73,709	2,199	168,678	141,594	33,391		174,985			
Travel and Business Meeting	170,441	30,868	_,	201,309	157,892	46,115	3,303	207,310			
Professional and Outside Services	1,466,772	428,582	69	1,895,423	1,357,986	370,815	23,883	1,752,684			
Pass-Through Payments	460,200	-	-	460,200	150,250	-	-,	150,250			
Insurance	46	23,836	-	23,882	15,600	6,240	446	22,286			
Occupancy and Maintenance	90,576	103,866	5,693	200,135	105,177	43,057	2,903	151,137			
Cost of Publications and Surveys Sold	17,440	-	-	17,440	35,093	-	-	35,093			
Total Expenses Before				,,	,						
Depreciation	5,285,349	1,014,451	212,031	6,511,831	4,207,308	1,352,295	112,363	5,671,966			
Depreciation and Amortization	65,123	7,708	4,449	77,280	24,530	67,266	-	91,796			
Total Functional Expenses	\$ 5,350,472	\$ 1,022,159	\$ 216,480	\$ 6,589,111	\$ 4,231,838	\$ 1,419,561	\$ 112,363	\$ 5,763,762			
	81%	16%	3%	100%	73%	25%	2%	100%			

SEARCH INSTITUTE STATEMENTS OF CASH FLOWS YEARS ENDED DECEMBER 31, 2024 AND 2023

	 2024	 2023
CASH FLOWS FROM OPERATING ACTIVITIES		
Change in Net Assets	\$ (4,448,665)	\$ (1,256,677)
Adjustments to Reconcile Change in Net Assets to Net		
Cash Used by Operating Activities:		
Depreciation and Amortization	77,280	91,796
Credit Loss Expense	(3,111)	(3,250)
Change in Discount on Long-Term Receivables	51,140	71,262
Change in Investment Value in Beneficial Interests Held by Others	(1,982)	(1,487)
Unrealized Gain on Investments	(225,663)	(276,382)
(Increase) Decrease in Assets:		
Prepaid Expenses	31,362	635
Inventory	11,497	7,998
Accounts Receivable	34,519	309,152
Grants Receivable	2,482,103	1,170,893
Increase (Decrease) in Liabilities:	, - ,	, -,
Accounts Payable	(116,328)	(174,098)
Accrued Liabilities	(49,485)	61,078
Deferred Contract Revenue	(10,419)	1,238
Lease Liability	(55,462)	(40,717)
Net Cash Used by Operating Activities	 (2,223,214)	 (38,559)
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchases of Property, Plant, and Equipment	(11,168)	(8,933)
Purchases of Investments	(3,306,737)	(6,379,345)
Proceeds from Sale of Investments	5,684,341	5,134,915
Net Cash Provided (Used) by Investing Activities	 2,366,436	(1,253,363)
	 , ,	
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	143,222	(1,291,922)
Cash and Cash Equivalents - Beginning of Year	 265,529	1,557,451
CASH AND CASH EQUIVALENTS - END OF YEAR	\$ 408,751	\$ 265,529

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization and Nature of Business

Search Institute (the Institute) is a Minnesota nonprofit corporation that engages in research and educational services that promote the well-being of children and adolescents. The Institute fulfills its mission by engaging in in-depth applied research and evaluation, and by conducting surveys that explore young people's needs and the effectiveness of youthserving programs. The Institute's primary sources of revenues are contracts, contributions from corporations and private foundations, and sales of training workshops and conferences, survey services, research-based books, and materials.

Financial Statement Presentation

Net assets and revenues, expenses, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Institute and changes therein are classified and reported as follows:

Without Donor Restrictions – Those resources not subject to donor-imposed restrictions. The Institute has discretionary control over these resources.

With Donor Restrictions – Those resources subject to donor-imposed restrictions which will be satisfied by actions of the Institute or passage of time. There are also resources that are restricted by donors to investment in perpetuity. The income may be expended for such purpose as specified by the donor, or if none, then for any purpose of the Institute.

Revenues are reported as increases in net assets without donor restriction unless use of the related asset is limited by donor-imposed restrictions. Donor-restricted contributions, the restrictions of which are met in the same year as the gift is made, are reported as with donor restrictions contributions in the current year. Expenses are reported as decreases in net assets without donor restrictions. Expirations of net assets with donor restrictions are reported as reclassifications between the applicable classes of net assets.

Accounting Estimates

Management uses estimates and assumptions in preparing financial statements in accordance with accounting principles generally accepted in the United States of America. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses. Actual results could vary from the estimates that were used.

Cash and Equivalents

The Institute deposits its temporary cash investments in high credit quality financial institutions. At times, such investments may be in excess of Federal Deposit Insurance Corporation insurance limits. Cash and cash equivalents include cash on hand, savings, and money market accounts.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Receivables

Accounts, contracts, and grants receivable are stated at net realizable value. Credit losses are provided on the reserve method based on historical experience and management's evaluation of outstanding receivables at the end of each year. When all collection efforts have been exhausted, the accounts are written off against the related allowance. The allowance for credit losses was \$12,636 and \$15,747 at December 31, 2024 and 2023, respectively.

Inventory

Inventory consists of published books and books in the process of being published. Inventory is valued at the lower net realizable value or cost. An allowance for excess and obsolete inventory has been recorded for books, which may not be saleable based on historical data. The allowance for obsolescence was \$11,208 and \$11,035 at December 31, 2024 and 2023, respectively.

Investments

Investments are recorded at fair value. Investment income, including gains and losses on investments, is recorded as increases or decreases in in net assets without donor restrictions unless its use is limited by donor-imposed restrictions or law.

The Institute's investments are exposed to various risks such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investments, it is reasonably possible that those changes in the values of investments will occur in the near term and that such changes could be material to the amounts reports in the balance sheet.

Beneficial Interests in Assets Held by Others

The Institute's beneficial interest in a donor-designated fund with The Minneapolis Foundation is recognized as an asset. The governing instrument of The Minneapolis Foundation states that The Minneapolis Foundation shall have the sole and exclusive right to manage, control, and conduct the affairs of the donor-designated fund and to modify any direction, restriction or condition, and the timing of distributions from the fund. However, the Institute named itself as the beneficiary and as a result is recognized as an asset. The beneficial interest in assets held by others is classified as net assets with donor restrictions on the balance sheet.

Office Furniture and Equipment

Office furniture and equipment acquisitions in excess of \$1,000 are recorded at cost. Depreciation is computed using the straight-line method over an estimated useful life of five years.

Website and Software

Website and software acquisitions in excess of \$1,000 are recorded cost. Depreciation is computed using the straight-line method over an estimated useful life of three years.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Leasehold Improvements

Leasehold improvements are recorded at cost and are being amortized over the shorter of the useful life or the term of the lease.

<u>Grants</u>

Grant revenue is recognized when notification is received, absent any condition clauses on recognition. Expenditures under grant contracts are subject to review by the granting authority. To the extent, if any, that such a review reduces expenditures allowable under these contracts, the Institute will record such disallowance at the time the determination is made. Three organizations comprised 87% of grant revenue for the year ended December 31, 2024, and three organizations comprised 87% of grant revenue for the year ended December 31, 2023.

Consulting Revenue

Consulting revenue relates to amounts received from organizations and governmental agencies to fund various projects undertaken by the Institute. Performance obligations are determined based on the services, milestones, or other obligations as outlined in each consulting contract. Revenue for performance obligations is satisfied over time and is recognized based on actual charges incurred using the input method. The Institute believes that this method provides a faithful depiction of the transfer of services over the term of the performance obligation based on the inputs needed to satisfy the obligation. Expenses are recorded as incurred. Amounts received related to contract revenue and not yet earned, are recorded as deferred contract revenue. As of December 31, 2024, 2023, and 2022, contract assets consist of accounts receivable in the amount of \$32,500, \$85,651, and \$10,931, respectively. As of December 31, 2024, 2023, and 2022, contract liabilities consist of deferred revenue in the amount of \$45,270, \$50,627, and \$53,736, respectively. In 2024, four organizations comprised 89% of consulting revenue. In 2023, one organization comprised 14% of consulting revenue.

Curriculum Sales and Training

Curriculum sales relate to amounts received in exchange for survey services, researchbased books, and materials. The revenue is recognized at the time of the sale, using the point in time method. Training revenue is recognized when the conference or workshop is held, also using the point in time method. All revenues are recognized based on the outputs provided in the contracts. Amounts received in advance are recorded as deferred revenue. As of December 31, 2024, 2023, and 2022, contract assets consist of accounts receivable in the amount of \$90,592, \$60,141, and \$84,876, respectively. As of December 31, 2024, 2023, and 2022, contract liabilities consist of deferred revenue in the amount of \$27,908, \$32,970, and \$23,623, respectively.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Contributions

Contributions are recognized as revenue in the period received or pledged. All contributions are considered to be available for use without donor restriction unless specifically restricted by the donor. Contributions to be received after one year are discounted to reflect the time value of money. Conditional promises to give are not recognized as contribution revenue and receivables until the conditions have been substantially met. There were no conditional promises to give as of December 31, 2024 and 2023.

Functional Allocation of Expense

Salaries and related expenses are allocated to the program and supporting services based on actual time employees spend on each function. The remaining expenses are allocated as a percentage of direct labor hours devoted to that function or using another systematic methodology.

Tax-Exempt Status

The Institute qualifies as a tax-exempt organization described in Section 501(c)(3) and is not a private foundation under Section 509(a)(2) of the Internal Revenue Code. As such, it is subject to federal and state income taxes on net unrelated business income. The Institute currently has no unrelated business income.

The Institute follows a policy that clarifies the accounting for uncertainty in income taxes recognized in an organization's financial statements. The policy prescribes a recognition threshold and measurement principles for the financial statement recognition and measurement of tax positions taken or expected to be taken on a tax return that are not certain to be realized.

Fair Value Measurements

The Institute has categorized its financial instruments, based on the priority of the inputs to the valuation technique, into a three-level fair value hierarchy. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). If the inputs used to measure the financial instruments fall within different levels of the hierarchy, the categorization is based on the lowest level input that is significant to the fair value measurement of the instrument.

Financial assets and liabilities valued at fair value are categorized based on the inputs to the valuation techniques as follows:

Level 1 – Financial assets and liabilities, whose values are based on unadjusted quoted prices for identical assets or liabilities in an active market that the Institute has the ability to access.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Fair Value Measurements (Continued)

Level 2 – Financial assets and liabilities whose values are based on quoted prices in markets that are not active or model inputs that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in nonactive markets;
- pricing models whose inputs are observable for substantially the full term of the asset or liability; and prices for similar assets or liabilities in active markets;
- pricing models whose inputs are derived principally from or corroborated by observable market data through correlation or other means for substantially the full term of the asset or liability for similar assets or liabilities in active markets.

Level 3 – Financial assets and liabilities, whose values are based on prices or valuation techniques that require inputs that are both unobservable and significant to the overall fair value measurement. These inputs reflect management's own assumptions about the assumptions a market participant would use in pricing the asset or liability. Securities valued using Level 3 inputs include funds held on behalf of the Institute at The Minneapolis Foundation. The inputs used to determine the funds held are based on the underlying value of the holdings as well as the Institute's proportionate share of The Master Fund at The Minneapolis Foundation.

<u>Leases</u>

The Institute leases office space and office equipment for general operations. The Institute determines if an arrangement is a lease at inception. Operating leases are included in rightof-use (ROU) assets – operating and lease liabilities on the statements of financial position. ROU assets represent the Institute's right to use an underlying asset for the lease term and lease liabilities represent the Institute's obligation to make lease payments arising from the lease. ROU assets and liabilities are recognized at the lease commencement date based on the present value of lease payments over the lease term. As most of leases do not provide an implicit rate, the Institute uses a risk-free rate based on the information available at commencement date in determining the present value of lease payments. The operating lease ROU asset also includes any lease payments made and excludes lease incentives. The lease terms may include options to extend or terminate the lease when it is reasonably certain that the Institute will exercise that option. Lease expense for lease payments is recognized on a straight-line basis over the lease term. The Institute has elected to recognize payments for short-term leases with a lease term of 12 months or less as expense as incurred and these leases are not included as lease liabilities or right of use assets on the balance sheets.

Subsequent Events

Subsequent events have been evaluated through April 15, 2025, which is the date the financial statements were available to be issued.

NOTE 2 LIQUIDITY

The Institute receives significant contributions restricted by donors, and considers contributions restricted for programs which are ongoing, major, and central to its annual operations to be available to meet cash needs for general expenditures. The Institute manages its liquidity and reserves following three guiding principles: Operating within a prudent range of financial soundness and stability, maintaining adequate liquid assets to fund near-term operating needs, and maintaining sufficient reserves to provide reasonable assurance that long-term obligations will be discharged.

The Institute has a liquidity goal to maintain current financial assets less current liabilities at a minimum of 30 days operating expenses. The Institute has a goal to target a year-end balance of reserves of unrestricted, undesignated net assets at approximately 120 days of expected expenditures. To achieve these targets, the entity forecasts its future cash flows and monitors its liquidity quarterly and monitors its reserves annually.

The level of liquidity and reserves was managed within these requirements as of December 31:

	 2024	2023
Financial Assets:		
Cash and Equivalents	\$ 408,751	\$ 265,529
Accounts Receivable, Net	123,092	154,500
Grants Receivable, Net	1,101,799	3,635,042
Investments	 3,620,682	 5,772,623
Total Financial Assets	5,254,324	 9,827,694
Less:		
Donor-Imposed Restrictions	 (3,161,839)	 (7,178,133)
Net Financial Assets	\$ 2,092,485	\$ 2,649,561

NOTE 3 INVESTMENTS

The following tables present a summary of investment holdings as of December 31. The tables also present the fair value hierarchy for the balances of the assets of the Institute measured at fair value on a recurring basis as of December 31:

					2024			
							sets Not Ield at	
	 Level 1	Le	evel 2		_evel 3	Fa	air Value	 Total
Beneficial Interest in Assets Held by Others	\$ -	\$	-	\$	34,236	\$	-	\$ 34,236
ETFs and Mutual Funds	965,829	·	-	•	-	·	-	965,829
Fixed Income	2,638,422		-		-		-	2,638,422
Certificates of Deposit and								
Money Market Funds	 -		-		-		16,431	 16,431
Total	\$ 3,604,251	\$	-	\$	34,236	\$	16,431	\$ 3,654,918
					2023			
							sets Not leld at	
	Level 1	Le	evel 2		_evel 3	Fa	air Value	 Total
Beneficial Interest in Assets								
Held by Others	\$ -	\$	-	\$	32,254	\$	-	\$ 32,254
ETFs and Mutual Funds	1,087,362		-		-		-	1,087,362
Fixed Income	4,678,732		-		-		-	4,678,732
Certificates of Deposit and Money Market Funds							6,529	6,529
•	 -		-		-		0,529	 0,529
Total	\$ 5,766,094	\$		\$	32,254	\$	6,529	\$ 5,804,877

The following tables describe the valuation techniques used to calculate fair value for assets in Level 3. There were no changes in valuation techniques and related inputs from the prior year.

Quantitativ	ve Informati	on About Level	3 Fair Value Measurem	ents
	Fai	r Value at	Principal	
	Dec	ember 31,	Valuation	Unobservable
Type of Assets		2024	Technique	Inputs
Beneficial Interest in Assets				
Held by Others	\$	34,236	FMV of Assets	Value of Underlying
				Assets
Quertiteti		64		4-
Quantitati			3 Fair Value Measurem	ents
	Fai	r Value at	Principal	
	Dec	ember 31,	Valuation	Unobservable
Type of Assets		2023	Technique	Inputs
Beneficial Interest in Assets				
Held by Others	\$	32,254	FMV of Assets	Value of Underlying
				Assets

NOTE 4 RECEIVABLES

The following is a summary of the Institute's receivables at December 31, 2024:

	-	Accounts eceivable	F	Grants Receivable
Amounts Due in:				
Less than One Year	\$	135,728	\$	1,101,799
One to Five Years		-		-
Total		135,728		1,101,799
Less: Allowance for Doubtful Accounts		(12,636)		-
Less: Discount on Long-Term Receivables		-		-
Receivables, Net	\$	123,092	\$	1,101,799

The following is a summary of the Institute's receivables at December 31, 2023:

	Accounts Receivable			Grants Receivable
Amounts Due in:				
Less than One Year	\$	170,247	\$	2,799,770
One to Five Years		-		886,412
Total		170,247		3,686,182
Less: Allowance for Doubtful Accounts		(15,747)		-
Less: Discount on Long-Term Receivables		-		(51,140)
Receivables, Net	\$	154,500	\$	3,635,042

There were no long-term receivable balances as of December 31, 2024. Long-term receivables were discounted at rates between 2.65% to 4.80% as of December 31, 2023.

At December 31, 2024, three organizations comprised 80% of grants receivable. At December 31, 2023, five organizations comprised 99% of grants receivable.

NOTE 5 NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions were as follows at December 31:

Total Net Assets Released from Restrictions

	2024		2023
Purpose Restrictions:			
Chan Zuckerberg Initiative	\$ 768,926	\$	1,769,625
Gates Foundation - Social Capital	-		850,384
Templeton Foundation - Cultivating Character	331,772		1,080,281
Lilly Foundation - Tools for Thriving	556,120		1,019,536
Annie E. Casey Foundation - YES	-		12,516
Annie E. Casey Foundation - YES 2.0	10,378		116,717
Oak Foundation	524,939		721,810
O'Schaughnessy - Keep Connected 360	-		90,007
Bezos Family Foundation - Summer Scholars			
Program	76,298		-
Youth Training Program	859,170		1,036,143
Discount on LT Receivables	 -	_	(51,140)
Total Purpose Restrictions	3,127,603		6,645,879
Time Restrictions	-		500,000
Beneficial Interest in Assets Held by Others	 34,236		32,254
Total Net Assets With Donor Restrictions	\$ 3,161,839	\$	7,178,133
Net Assets Released from Restrictions			
	2024		2023
Purpose Restriction	\$ 3,894,892	\$	2,992,797
Time Restriction	500,000		-

NOTE 6 RETIREMENT PLAN

The Institute sponsors a 403(b) retirement plan for all eligible employees. The Institute matches contributions at 3% of employee contributions with a cap of \$1,500 per employee. Employees must be 21 years of age and work at the Institute for three months prior to receiving matching contributions. Total contributions by the Institute for the years ended December 31, 2024 and 2023 were \$53,721 and \$53,271, respectively.

\$

4,394,892

\$

2,992,797

NOTE 7 LEASES

The Institute leases office space, storage space, and certain office equipment with various terms under long-term, noncancellable lease arrangements. The Institute entered into an operating lease agreement for office space in Minneapolis, Minnesota, beginning in 2017. The lease has an 87-month term with annually escalating lease payments through this term ending February 28, 2025. The Institute also leases storage space in an operating lease arrangement with a term beginning August 1, 2021, through February 28, 2025.

In 2024, the Institute entered into a new operating lease for office space, with a lease term commencing December 1, 2024 through November 30, 2027. Lease payments begin at \$4,583 per month and escalate annually on the anniversary of the commencement date.

The following table provides quantitative information concerning the Institute's leases for the year ended December 31:

		2024		2023	
Lease Costs:					
Operating Lease Costs	\$	80,131	\$	75,209	
Short-Term Lease Costs		-		-	
Total Lease Costs	\$	80,131	\$	75,209	
Other Information:					
Operating Cash Flows from Operating Leases	\$	128,452	\$	115,877	
Right-of-Use Assets Obtained in Exchange for New					
Operating Lease Liabilities	\$	167,145	\$	-	
Weighted-Average Remaining Lease Term -					
Operating Leases		2.5 Years		1.1 Years	
Weighted-Average Discount Rate - Operating Leases		3.77%		0.93%	

The Institute classified the total undiscounted lease payments that are due in the next 12 months as current. A maturity analysis of annual undiscounted cash flows for lease liabilities as of December 31, 2024, is as follows:

	0	Operating		
<u>Year Ending December 31,</u>		Leases		
2025	\$	74,981		
2026		57,391		
2027		47,714		
Total Lease Payments		180,086		
Less: Imputed Interest		(9,513)		
Present Value of Lease Liabilities	\$	170,573		
2027 Total Lease Payments Less: Imputed Interest	\$	47,714 180,086 (9,513		



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